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Mr Dylan Williams
Prif Weithredwr-Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD MAWRTH, 12 GORFFENNAF, 2022 am 10.00 o'r gloch yb	TUESDAY, 12 JULY 2022 at 10.00 am
CYFARFOD RHITHIOL	VIRTUAL MEETING
Mrs Mairwen Hughes Swyddog Pwyllgor 01248 752516 Committee Officer	

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Gwilym O Jones, leuan Willims (Is-gadeirydd/Vice-Chair)

Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Llinos M Huws (Cadeirydd/Chair), Carwyn Jones, Gary Pritchard, Margaret M Roberts, Alwen P Watkin, Robin Williams

Annibynnwyr Môn/Anglesey Independents

Douglas M Fowlie, Paul Ellis

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

AGENDA

1 DECLARATION OF INTEREST

To receive any declaration of interest from any Member or Officer in respect of any item of business.

2 <u>MINUTES</u> (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 17 June, 2022.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

4 **UPDATE ON THE RECRUITMENT PROCESS** (Pages 5 - 8)

Director of Education, Skills and Young People

To submit a report by the Head of Profession (Human Resources) and Transformation.

APPOINTMENTS COMMITTEE

Minutes of the virtual meeting held on 17 June 2022

PRESENT: Councillors Glyn Haynes, T Ll Hughes MBE, Carwyn Jones, G O Jones,

Llinos Medi, Gary Pritchard, Margaret Murley Roberts, Alwen P Watkin and

Robin Williams

IN ATTENDANCE: Chief Executive,

Corporate Director (Council Business)/Monitoring Officer (for item 5),

Head of Profession (Human Resources) and Transformation,

Human Resources Officer (NH),

Committee Officer (MEH).

APOLOGIES: Councillor leuan Williams

ALSO PRESENT: None

1 ELECTION OF CHAIRPERSON

Councillor Llinos Medi was elected Chairperson for the Appointments Committee.

2 ELECTION OF VICE-CHAIRPERSON

Councillor leuan Williams was elected Vice-Chairperson for the Appointments Committee.

3 DECLARATION OF INTEREST

None received.

4 MINUTES

The minutes of the previous meeting held on 29 March, 2022 were confirmed as correct.

5 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

6 HEAD OF DEMOCRATIC SERVICES

Submitted - the report of the Corporate Director (Council Business)/Monitoring Officer and the Head of Profession (Human Resources) and Transformation in relation to the vacant post of Head of Democratic Services.

It was RESOLVED to accept the Officer's report and recommendations with one addition to the marketing with the use of Lleol.net recruitment site.

7 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

8 STAFF APPOINTMENTS

Director of Education, Skills and Young People

The Head of Profession (Human Resources) and Transformation reported that in accordance with the recommendation of the Appointments Committee the post of Director of Education, Skills and Young People was advertised externally on the 6th May until the 30th May 2022.

It was RESOLVED that the Officer's recommendations for shortlist be accepted and the process for recruitment as outlined in the report be supported.

COUNCILLOR LLINOS MEDI CHAIR

DDIM I'W GYHOEDDI NOT FOR PUBLICATION

Teitl yr Adroddiad: /Title of Report: Apwyntiad Staff / Staff Appointments

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

Paragraff(au) Atodlen 12A Deddf Llywodraeth Leol 1972 Paragraph(s) Schedule 12A Local Government Act 1972

[un neu fwy o /one or more of 12,13,14]

Y PRAWF - THE TEST

Mae yna fudd y cyhoedd wrth ddatgan oherwydd / There is a public interest in disclosure as:-

Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor , fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.

This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.

Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor neu ymgeiswyr am swyddi yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswydd ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff a darpar staff a'r wybodaeth yn yr adroddiad atodedig. Mae gan yr adroddiad hwn oblygiadau cyflogaeth i'r Swyddogion a'r ymgeiswyr hynny yr effeithir arnynt a gallai unrhyw dorcyfrinachedd diangen adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.

There is a legal expectation that matters relating to individual employees of the Council and applicants for posts to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and potential staff and the information in the attached report. This report has employment implications for those Officers and applicants affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.

Argymhelliad: *Mae budd y cyhoedd wrth gadw'r eithriad yn fwy o bwys/llai o bwys na budd y cyhoedd wrth ddatgelu'r wybodaeth [* dilewch y geiriau nad ydynt yn berthnasol]

Recommendation: *The public interest in maintaining the exemption outweighs/does not outweigh the public interest in disclosing the information. [*delete as appropriate)

Agenda Item 4

By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

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